# **Volunteer Release of Liability and Waiver Form**

**-PLEASE READ CAREFULLY BEFORE SIGNING. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS. YOUR SIGNATURE BELOW INDICATES THAT YOU HAVE READ, UNDERSTAND AND ACCEPT THESE TERMS-**

**Staff from Emirates Nature, in Association with World Wide Fund for Nature, (“EN-WWF”) shall be present during volunteer events. It is the responsibility of each volunteer to exercise safety precautions and participate in EN-WWF’s activities at his/her own risk.**

This Volunteer Release of Liability and Waiver (the “**Release**”) applies to all persons providing volunteer services to EN-WWF (the “**Volunteers**”). This Release must be signed by all adult Volunteers (18 years of age or older) or by a parent or court appointed guardian (the “**Parent**”) of any volunteer who is a minor (under 18 years of age).

In consideration of being allowed to visit and participate in (insert name of activity) being held at (insert address) United Arab Emirates (“**UAE**”), I, the undersigned, as an adult Volunteer or Parent of a Volunteer who is a minor (for myself and on behalf of the minor), hereby freely, voluntarily and without duress execute this Release under the following terms:

I AGREE TO HOLD HARMLESS, INDEMNIFY AND DEFEND EN-WWF against all claims, causes of action, damages, judgment, cost and/or expense, including attorney’s fees and other costs, which may in any way arise from my or my minor child(ren)’s or ward(s)’s participation in the Activities (as defined below), or my or my minor child(ren)’s or ward(s)’s use of, or presence at, any property or facility used by EN-WWF.

1. **ACTIVITIES**. As a Volunteer or Parent of a minor Volunteer, I acknowledge that I or my minor child(ren) or ward(s) will be involved in, or exposed to, activities that may involve significant risk. I understand that these activities may include participating in water activities (the “Activities”). I further understand that I or my minor child(ren) or ward(s) will not be paid for the Activities or for any volunteer services and that participation in the Activities may be terminated at any time by EN-WWF.
2. **ENVIRONMENTAL GUIDELINES**. I, on my own behalf or on behalf of my minor child(ren) or ward(s), acknowledge that it is strictly forbidden within the area(s) in which the Activities is taking place to dump waste or rubbish, hunt, kill, trap or poison any wildlife, make campfires, destroy, cut down trees, shrubs, grasses and flowers, take, move or transport any living species and archaeological material(s), take, transport or sell natural spring freshwater, introduce alien plant(s) and animal species and that violation of the federal environmental laws of the UAE and/or the national environmental laws prevailing inside the area(s) of which the Activities is taking place and can result in severe penalties including fines, imprisonment, and confiscation of my or my minor child(ren)’s or ward(s)’s property.
3. **ASSUMPTION OF RISK**. I, on my own behalf or on behalf of my minor child(ren) or ward(s), hereby expressly and specifically assume the responsibility of the risk of injury of harm from participating in the Activities. I understand and acknowledge that participating as a Volunteer in the Activities is governed by rules and regulations protecting the environment and such Activities may include work that is hazardous, and that Volunteers can suffer property loss or damage, serious injury, or death. I understand and acknowledge that I am responsible for following EN-WWF’s rules and the instructions of EN-WWF’s staff. If the Volunteer is a minor, I certify that I have described these risks to the minor and that he/she understands these risks and he/she wishes to participate nonetheless.
4. **RELEASE AND WAIVER**. I, on my own behalf or on behalf of my minor child(ren) or ward(s), release for forever discharge and hold harmless EN-WWF, its directors, its officers, agents, employees, representatives, sponsors, successors and assigns (“**EN-WWF Parties**”) from any and all liability, claims, and demands of whatever kind or nature, either in law or equity, which arise or may hereafter arise from participating in the Activities. I understand that by signing this release, I waive my right, or that of my minor child(ren) or ward(s), to bring a court or any other actions to recover compensation or obtain any other remedy for any injury to myself, my minor children or ward(s), or my property or my death or that of my minor child(ren) or ward(s), however caused, arising out of my or my minor child(ren)’s or ward(s)’s participation in the Activities. This release discharges EN-WWF Parties from any liability or claim that I, my heirs, executors, personal representatives and next of kin, may have against EN-WWF with respect to any temporary or permanent psychological or bodily injury, illness, death or property damage that may result from my or my minor child(ren)’s or ward(s)’s activities with EN-WWF, whether caused by the negligence, action or inaction of EN-WWF Parties or otherwise. It is my intention that my heirs, executors, personal representatives and next of kin shall have no right of action whatsoever to bring a court or any other actions, whether a claim, demand of whatever kind of nature, either in law or equity, to recover compensation or obtain any other remedy, which arise or may hereafter arise from my or my minor child(ren)’s or ward(s)’s participation in the Activities. I further understand that EN-WWF does not assume any responsibility for or obligation to provide financial assistance or any other assistance including but not limited to any medical, health or disability insurance in the event of injury or illness.
5. **MEDICAL TREATMENT**. I, on my own behalf or on behalf of my minor child(ren) or ward(s), do hereby release and forever discharge EN-WWF from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the adult or minor Volunteer’s Activities with EN-WWF.
6. **INSURANCE**. I certify that I have adequate insurance to cover any injury, including but not limited to any temporary or permanent psychological or bodily injury, illness, or damage I or my minor child(ren) or ward(s) may suffer or cause to others while participating in the Activities and I agree to bear the costs of such injury, illness or damage. I understand and acknowledge that, except as otherwise agreed to by EN-WWF in writing, EN-WWF does not carry or maintain health, medical or disability insurance coverage for any Volunteer and that each Volunteer is expected and encouraged to obtain his/her own medical or health insurance coverage.
7. **HEALTH REPRESENTATIONS AND WARRANTIES.** I, on behalf of myself or my minor child(ren) or ward(s), represent and warrant that I am not currently experiencing symptoms of a Coronavirus or other communicable disease, including, but not limited to COVID-19, that I, on behalf of myself or my minor child(ren) or ward(s), am not suspected of having COVID-19 or any other communicable disease, and that I have not been recently diagnosed, between the period of 2 months , with COVID-19 or any other communicable disease, and that to my knowledge I, on behalf of myself or my minor child(ren) or ward(s), am not likely to infect anyone by my or my minor child(ren)’s or ward(s)’s participation in the Activities. I, on behalf of myself or my minor child(ren) or ward(s), further represent and warrant that I am physically fit, do not suffer from any serious or chronic illness(es) or any physical or mental disability whether temporary or permanent, and am able to participate in the Activities.
8. **PHOTOGRAPHIC RELEASE.** I, as an adult Volunteer or as the Parent of a minor Volunteer, hereby grant and convey unto EN-WWF all rights, title and interest in any and all photographic image(s) and/or video or audio recording(s) made by EN-WWF, during my or my minor child(ren)’s or ward(s)’s participation in the Activities with EN-WWF, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs and/or recordings.
9. **GOVERNING LAW**. This Release shall be governed by and construed in all respects in accordance with the laws of the United Arab Emirates applicable in the Emirate of Abu Dhabi.

I have carefully read this Release in its entirety, fully understand its contents, and agree to the terms and conditions of this Release on behalf of myself or my minor child(ren) or ward(s), my heirs, my executors, my personal representatives and my next of kin. Further, I warrantfully understand that I have given up substantial rights by signing this Release. I sign this Release of my own free will without any inducement and agree to be bound by it, from the date of my signature, forever into the future.

**FOR ADULT VOLUNTEERS (18 YEARS OF AGE OR OLDER):**

**PRINT FULL NAME**:…………………..……………………………………………………………………………………………………………….

**EMIRATES ID NUMBER:**………..…………………………………………………………………………………………………………………..

**SIGNATURE**:………………………………..………………………………. **DATE**:…………..…………………….. **AGE**:…………………….

**FOR MINOR VOLUNTEERS (UNDER 18 YEARS OF AGE)**

This is to certify that I, as parent/guardian with legal responsibility for the minor Volunteer named below, do consent and agree to his/her release as provided above.

**PRINT FULL NAME OF PARENT OR GUARDIAN**: ……………………………………………….………………………………………

**EMIRATES ID NUMBER OF PARENT OR GUARDIAN**:…………………………………………………………………………………

**PRINT FULL NAME OF MINOR VOLUNTEER**:…………………………………………………………………………….……………….

**EMIRATES ID NUMBER OF MINOR VOLUNTEER**:………………………………………………………………………………………

**RELATIONSHIP OF PARENT OR GUARDIAN**:………………………………………………………………………………………………

**SIGNATURE OF PARENT OR GUARDIAN**:………………………………..……………………………..**DATE**:………………………..